

Mentoring employees and management in organisations

For any inquiries, please contact us at 0423201962 or via email at ian@creativeclassroom.com.au

- I will take on the role of a change catalyst, employing innovative methods to steer your business through a significant period of transition.
- I provide organisations a mentoring program focused on nurturing personal and professional development among their employees, leading to improved productivity and overall well-being. Strategies include -
 - Listening to employees to comprehend their workplace and personal challenges and providing support to help overcome these obstacles.
 - Inspiring staff to embrace a healthy lifestyle.
 - Helping employees to build resilience and confidence.
 - Offering targeted strategies to support academic success for employees' children who are in school.

Referral

Subject: Endorsement for Ian Moore: A Catalyst for Positive Change

My name is Mark Guest, and I'm the Executive Chairman, and Group Owner of Jubilee Springs, a metal springs manufacturing business situated on the Central Coast of NSW.

I am reaching out to share my extremely positive experience collaborating with Ian Moore, whom I engaged for two critical roles within our organization. Firstly, as a life coach for our dedicated team of 28 metal springs workers, and secondly, as a catalyst for transformative change within our business.

Ian's initial task was to enhance the well-being of our team by addressing various personal and familial challenges with a nuanced approach. His guidance and support led to a noticeable improvement in the resilience and vitality of our workforce.

Furthermore, Ian took on the role of a change agent, employing creative techniques to guide our business through a significant transition phase. Unlike conventional consultants, Ian advocated for nurturing our existing operational employees into executive positions within our management team. Over the course of three years, Ian dedicated approximately four hours per week to collaborating with key managers, providing invaluable insights that facilitated sound decision-making and revitalised our organizational culture.

Ian's distinctive, creative perspective and unwavering dedication to driving positive change truly set him apart. His innovative strategies and motivational guidance have inspired both management and staff to strive for excellence, resulting in a significant increase in productivity and fostering a harmonious work environment.

Based on my firsthand experience, I wholeheartedly endorse Ian Moore for any business endeavor, regardless of its scale or industry. His transformative impact transcends boundaries and consistently delivers tangible results.

Should you require further details or wish to discuss Ian's contributions in-depth, please feel free to reach out.

Mark Guest - Executive Chairman, Group Owner, Jubilee Springs. Email: mark@jubilee-springs.com.au